

ANNUAL REPORT

2022-2023



PROGRAMS & SERVICES

Transitional Services

Our transitional support program provides support to those who have experienced gender-based violence, as they navigate their healing journey. We offer temporary housing support to women and their children, and on-site services which include: 1:1, group, emotional, family court, and parenting support.

Programs for Children

Our children's programming is for all ages, ranging from toddler years to youth aged children. We offer one-on-one support, family activities, education, and summer programming

Programs for Women

Wrap around programming is offered for all women and transgender individuals, living at Ingamo Homes or in the community, those include safety safety, advocacy, community referrals, and various activities.

Community Development

Our community development program focuses on, coordination and facilitation of DART-Oxford and other Community Committees. This allows us to increase communication and coordination between agencies, community services and the regional coordinating committee, while raising awareness and understanding of the issues of gender-based violence in the community.

Board of Directors

2021-2022

Marion Dieleman, *Chair*

Heidi Becks, *Vice-Chair*

Tina Leon, *Secretary*

Ashley Moussly, *Treasurer*

Wilma Markle

Nell Hostetler

Marissa Gale

Mary Bell

**Pat Coad, (non-voting
member)**



MISSION, VISION & VALUES

Ingamo Homes is a non-profit organization that has been providing safe housing, counselling and support for women and their children who have left violence since 1989.

Mission Statement

Provide support, advocacy and housing to women and children as they transition from feeling broken to brave.

Vision

Empowered women and children in an equitable and safe community.

Values

Integrity is acting with transparency, honesty and in an ethical manner.

Equity is responding to the individualistic needs of clients, in a fair and impartial manner, ensuring they are provided the appropriate resources to succeed.

Inclusion embraces the diversity of all clients, such as their race, ethnicity, religion, sexual orientation, or ability.

Freedom endorses services that promote empowerment and choice.

Respect is acting in a way that acknowledges each person's worth.

Safety is promoting the condition of being protected from danger, risk or injury.





LETTER FROM THE CHAIR

Dear friends:

We have had another year of supporting Ingamo Homes in a time when the need for resources to support women fleeing Intimate Partner Violence (IPV) is at the forefront more than ever. WHO recognized IPV as a global health crisis. Ingamo Homes is privileged to help women and families of Oxford County. The Board of Directors along with a professional and capable staff have been busy in its work to support this valuable nonprofit organization in our County.

Many thanks to our Executive Director, Diane Harris, who has continued to lead at the helm of Ingamo and DASO with a balanced and steady hand. She, along with her staff, bring women hope on a daily basis as they begin new pathways in their lives.

In the past year, the Ingamo Board has engaged in valuable strategic planning led by the firm, The Pod Group. This exercise gives the board insight into the growing demographic happening in Oxford County, how our agency can adapt to these changes and gain capacity by offering services that will meet the needs of our service users.

The 2022/2023 year saw more normalcy for most of our society in relation to COVID-19. That includes Ingamo Homes. We are thankful that residents, staff, and board were able to participate in the annual Christmas Dinner and Party for residents and their families in December 2022, which was hosted by Maranatha Church volunteers. In terms of our much-needed fundraising efforts, we were also able to host a Curling Bonspiel once again in December of 2022. We were excited to hear that all of Oxford County's Shoppers Drug Mart stores proudly chose Ingamo Homes for their fall **LOVE ME** campaign. A big thank you to all the customers throughout Oxford County who gave at the checkout to support Ingamo. The result was fruitful, as our organization became even more recognized. The Board also appreciates Unifor's Annual **Bob White Charity Golf Tournament**, who has continually supported a successful event with proceeds benefiting the women and children's programs. Finally, I would like to say thank you all the people in Oxford County who have dropped of monetary and material donations. This helps us to support women and children in ways we not otherwise can.

Respectfully submitted,

Marion Dieleman,
Chair, Board of Directors.



LETTER FROM THE EXECUTIVE DIRECTOR



Dear friends:

This past year was a year of change and growth. The ongoing housing crisis in Oxford has been an extreme challenge for us, as families have no where to go when completing Ingamo's program. Safe, affordable housing is critical to women escaping intimate partner violence (IPV), and this barrier is one of the many reasons women stay in abusive homes. This and the persistence of the pandemic has exacerbated an already complex situation for everyone.

Although things have been challenging, the team at Ingamo has persevered and continued to support women, as they seek stability and healing for themselves and their children. To assist with the day-to-day operations, we have added a Manager of Programs and Outreach to our team. Joanna Piatkowski began this position in November 2022, and brings a wealth of knowledge to the role and a deep passion for the work in the Violence Against Women sector. We also welcomed Erin and Brooke, to compliment the direct on-site services and enhance the work we do with women and children. In addition, we welcomed Amy into the role of Community Development Coordinator to support the work of the Domestic Assault Resource Team (DART), as well as Ingamo Homes.

Currently, we are updating our programs to evolve with the needs of the families we serve. We want to ensure that complex client needs are being met and for us to continue to work from a trauma-informed lens.

I want to send a profound thank you to the remarkable team of women who work at Ingamo. It has been a challenging few years and your ongoing commitment to Ingamo's program, and the families we serve inspires me every day.

I also want to thank the Board of Directors for their ongoing support, their time, and energy to ensure that Ingamo fulfills its commitment to the community.

Warmly,

Diane Harris
Executive Director

STATISTICAL HIGHLIGHTS

Since Nov 2022,
Ontario has seen

18

femicides

(deaths of women/girls by a
man known to them)

Did you know...
Ingamo Homes is
forced to fundraise

\$100,000

to run our yearly
programs

On-site

Number of women **27**

Number of children **41**

Average length of stay in
months **16**

Groups

Number of times women
participated **115**

Number of times
children/youth participated **102**

Family Court Support

Number of times information
provided **63**

Number of times Safety Plan
Created **48**

**Become a monthly
donor today!**

**Sign up at
[ingamohomes.com](https://ingamohomes.com/donate)
/donate**

PROGRAM REPORTS

Programs & Outreach

As one of the newest members of the team at Ingamo Homes, it has been a year of excitement and change. As an organization we have successfully onboarded new team members, to compliment the team as well as the community. We were part of the many organizations to co-lead several community initiatives such as bringing Dr. Jackson Katz and Jeff Perera to our community to begin reframing the way we look at masculinity. We also brought Krystal Snider and WomenAtTheCentre to support us in our much needed work on addressing human trafficking in our community, in partnership with Woodstock Police, United Way and Victim Services.

This year our team has grown and shifted to meet the demands of our growing client needs, and continued to wrap survivors in advocacy and support. The team brings a plethora of knowledge, experience, and wisdom, and without their support, we would not be able to continue doing this work. We are looking forward to seeing what the next year brings, and are confident in continuing to show up for our clients and community.



By Joanna Piatkowski
Manager of Programs &
Outreach

Community Development

We collaborated with Unifor to hold the annual Take Back the Night march in September 2022. Take Back the Night is an annual global protest with the goal of eradicating all types of sexual, relational, and domestic abuse. 50 to 100 people attended our event, which was hosted at Unifor Hall. Moreover, we collaborated with Zonta for our annual flag-raising event in November. To honour the global 16 days of activism campaign against gender-based violence, this event was organized in Museum Square. Zonta, a group of professionals dedicated to strengthening women and girls through service and advocacy, has established itself as a solid and dependable partner for Ingamo.

We co-hosted an event with the Unlearn team in January. Unlearn is a social enterprise that is passionate about encouraging communities to think critically and to be thought-provoking to inspire positive change. The gathering attracted and included many influential leaders. As a community, we were able to start having challenging discussions about race and equity and felt more at ease taking on these efforts together.

Additionally, we were able to completely revamp all our social media profiles, which has greatly improved our online visibility. Numerous municipal council members, activists, and community organizations are now actively engaged with us daily.



By Amy Maddess
Community Development
Coordinator



THANK YOU! TO OUR STAFF, STUDENTS, VOLUNTEERS & FUNDERS

STAFF

Executive Director	Diane Harris
Finance Manager	Anne Wismer
Manager of Programs & Outreach	Joanna Piatkowski
Community Development Coordinator	Amy Maddess
Transitional Support Workers	Mary Anne DaCosta Erin Timmins
Family Support Worker	Lisa Ball
Child & Youth Worker	Brooke McCoy
Property Maintenance/Donation Coordinator	Lori Demeester / Christine Tandy

STUDENTS & VOLUNTEERS

Thank you to our students and volunteers. We are inspired by your dedication and compassion!

Brooke McCoy
Natalie Minov
Don Taylor

FUNDERS

Ontario's Ministry of Children, Community and Social Services



Oxford County



Women's Shelters Canada (one-time-funding)





**WE ARE GRATEFUL TO OUR NAMED & UN-NAMED DONORS
FOR SUPPORTING US IN CONTINUING TO OFFER OUR
PROGRAMMING. WITH THEIR SUPPORT, WE'VE FUNDRAISED
JUST OVER**

\$177,000

Elementary Teachers' Federation of Ontario
Finkle Street Tap and Grill
Knox Presbyterian Church
Lion's Club
Maranatha Church Community
Scotiabank
Shoppers Drug Mart - Love Me Campaign
Remedy's RX - All About Health
Starbucks (Dundas Street Location)
Toyota Boshoku
Trinity United Church
Unifor Annual Bob White Golf Tournament

Unifor 88
United Church Women (Folden & Princeton)
United Way Oxford
Vuteq Canada Inc.
Women's Employment Resource Centre - Food Security Program
Woodstock Curling Centre
Zonta Club of Woodstock

PRIVATE

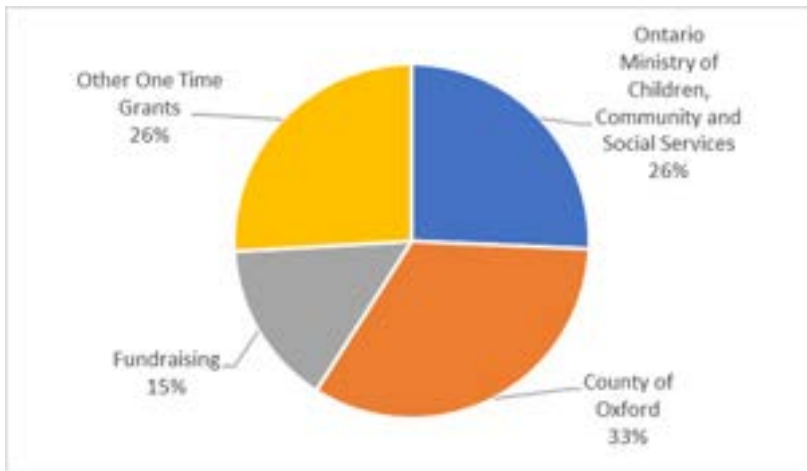
Adam Beacraft
Al Coker
Allyson MacDonald
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Ashley Farrar
B. Armstrong
Barry and Barb Sales
Beth and Don Taylor
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Sheena Poole
Shirley Cullen
Susan Masters
Susan North
Suzanne Travis
The Estate of Ruth Town
Trudy Groot
Wes Mazur
Wilma Molinaro

ANNUAL FINANCIAL REPORT 2022-2023

REVENUE



Ontario Ministry of Children, Community and Social Services	302,847
County of Oxford	392,734
Fundraising	177,066
Other one-time Grants	305,529
Total	1,178,176

County of Oxford- Housing	424,689
MCCSS - Programming	326,997
Community Based Programs	246,347
Total	998,033

EXPENSES

